

Zauderer & Associates
Donald G. Zauderer, Ph.D.
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PROFESSIONAL SUMMARY

Senior educator, manager, consultant and executive coach with broad experience in leadership, ethics education, and organization development, utilizing methods that emphasize genuine dialogue, value-based learning, and shared inquiry facilitation. Provides executive workshops and consulting in areas such as extraordinary leadership, ethics, team building, conflict management, and organization diagnosis and change. Successfully manages executive development programs that strengthen the cognitive, emotional, and behavioral competence of emerging leaders. Published scholar in the areas of leadership, ethics, and executive development.

CAREER HISTORY

1983 – Present President, Zauderer & Associates

Works with public, private, and non-profit organizations to create effective results in leadership development, ethics education, executive coaching, team building, organization diagnosis and change, and strategic planning.

2001-2004 Senior Advisor & Director, Mastering the Art of Public Leadership, The Brookings Institution

Designed and implemented leadership and ethics programs and services for emerging public sector leaders.

1970-2002 Professor and Director, Leadership Programs, American University, School of Public Affairs

Designed and implemented innovative programs in leadership, organization development, human resource management, management consulting, public financial management and the management of high technology for the MITRE Corporation. A survey in the Key Executive Leadership program indicated that ninety-eight percent of alumni believed that the courses contributed to their career mobility and leadership effectiveness. Seventy percent received a promotion soon after graduation.

EDUCATION

1966-1970 Ph.D., Indiana University, Public Management and Organization Behavior, Public Policy, Political Science, Economics
1964-1966 M.A., Kent State University, Political Science
1959-1963 B.S., The Ohio State University, Education, Government, English

POST GRADUATE EDUCATION

Institute for Global Ethics
The Joseph and Edna Josephson Institute of Ethics
Mediation Training Institute International
Harvard University Graduate School of Education
Covey Leadership Center
University Associates
The Cape Cod Institute
NTL Institute for Applied Behavioral Science

HONORS

Former Member, DC Bar Ethics Committee
Former Member, Montgomery County Public Schools Ethics Panel
Feature Editor, *The Public Manager* (Culture of Bureaucracy)
Donald G. Zauderer Endowed Scholarship, American University

SELECTED PUBLICATIONS

“Graduate Education: Learning in a World of Relatedness, in Community, Psychotherapy and Life Focus, 2009
“Community: Key to High Productivity,” *Public Manager*, 2010
“Leadership Lessons from World Class Coaches,” *The Public Manager*, 2007
“Leading with Character,” *The Public Manager*, Spring, 2005
“Mastering the Art of Public Leadership,” *The Public Manager*, 2003
“Workplace Incivility and the Management of Human Capital,” *The Public Manager*, 2002
“The Benefit of Dialogue,” *The Public Manager*, 2001
“Winning with Integrity,” *The Public Manager*, 1994
“Integrity: An Essential Executive Quality,” *Business Forum*, 1992

SELECTED CLIENTS

National Geospatial Intelligence Agency
Food and Drug Administration
National Cancer Institute
National Gallery of Art
National Institutes of Health
American University
Centers for Disease Control and Prevention
Asbury Methodist Village
Marriott Corporation
Department of Transportation
Environmental Protection Agency
OMNI Construction Company